



Supporting New Alliances to End Violence Against Women in Politics & Media

Summary of Program:

One of the most serious barriers to inclusive democracies and institutions is violence or threats of violence, that directly impact a woman's ability to participate in politics and in the media. Violence against women in politics and the media includes all physical and online forms of aggression, harassment, coercion, and intimidation against women simply because they are women. Acts of violence against women in politics and the media are often directed at individual women, but are more broadly intended to frighten other women who are already active in politics and the media, to deter women who might consider pursuing a career in either of these fields, and to communicate to society that women should not participate in public life in any capacity. This is a global issue that has only worsened with the shock of the COVID-19 pandemic.

To meet these challenges, the National Democratic Institute for International Affairs (NDI) and the International Women's Media Foundation (IWMF) are co-hosting a program that will bring together women in politics and women in the media to combat violence against women in both of these sectors. This program will include:

1. A series of online workshops (totalling 90 hours), happening over two years from 2020 to 2022. Participants who successfully complete the program will receive a certificate upon completion.
2. In this program, selected participants will have access to:
 - a. Safety planning tools, online safety tools for politically active women in both sectors;
 - b. Hostile environment and first aid training for women in media and politically active women;
 - c. Access to and training on a variety of tools designed to assist women in advocacy aimed at political parties, legislators, media houses;
 - d. Access to and training on designing campaigns to raise public awareness of violence against women in politics and media.
3. In addition, participants will have the opportunity to participate in bimonthly online meetings where they can come together to discuss violence against women in politics and media and develop advocacy strategies or campaigns to address the negative impact of violence against women on women's political participation.

The deadline for applications is September 20, 2020. All applications will be accepted via Submittable, the IWMF's secure online application system. A downloadable version of the application can be found [here](#) and can be sent through email at gender@ndi.org. For more information, visit our [website](#).



Eligibility:

To be eligible for this program, you must:

- Identify as a woman
- Be a citizen or permanent resident of Kenya
- Be 18 or older
- Be a politically active woman OR a woman in media - please see detailed information for each sector below.

This program is inclusive of all who identify as women, which includes trans women and non-binary people.

ELIGIBILITY INFORMATION BY SECTOR:

Please select ONE sector from the two options below.

1. **Women in Politics:** You must consider yourself a politically active woman and have been active for at least the past three years. This program defines “politically active” as any woman who is involved in one of the following sectors below, either professionally or on a voluntary basis:
 - o Civil Society - This includes any members of nonprofits, nongovernmental organizations, international organizations, community organizations, and local grassroots organizations.
 - o National Politics (as a sitting official, candidate, political party member or election official/worker)
 - o State Politics (as a sitting official, a candidate, political party member or election official/worker)
 - o Municipal Politics (as a sitting official, a candidate, political party member or election official/worker)

How would you describe your political activity? Which of the below describes your role best?

- Elected official (national, state, or municipal/local level)
- Election official or worker
- Political candidate
- Political activist or organizer
- Civil society member

2. **Women in Media:** You must be an affiliated or freelance journalist with three (3) or more years of professional experience working in news media. Internships and journalism-related work completed as a university student do not count as professional experience.

I am a (select one)

- Video journalist



- Photojournalist
- Print journalist
- Multimedia journalist
- Broadcast journalist
- Radio journalist
- Other (ex. Blogger)

Are you an independent or a staff journalist?

- Independent Journalist
 - List the outlet where most of your work is published.
- Staff Journalist
 - List the media outlet where you work.

All information provided will be held in trust and strict confidence and will be used only for the purposes required to fulfill application obligations, and shall not be used for any other purpose, or disclosed to any third party.

Personal Information:

- Full name:
- Date of Birth: Day/Month/Year
- Phone number:
- E-mail:
- **Optional: Which religion do you identify with, if any?**
 - Muslim
 - Christian
 - Other
- Your position title and current employer:
- The county and city where you are based:
- Biography:
 - Please submit your biography in no more than 300 words with the following:
 - Your issue area of focus (and at what level - local, national, or international)
 - Explain the reason for applying to this program. Why is this a good time in your career to participate in this program? And how it will benefit you in your professional career.
 - Have you received first aid training to work in hostile environments for emergencies? If yes, please include dates and summary of the training received.
 - What are some safety issues that you have faced in your career?
 - Awards, degrees, other professional merit.

Professional Experiences:

- Please attach your current CV (curriculum vitae)
- IF YOU ARE A MEMBER OF THE MEDIA, Letter of Support:



- Journalist, we strongly recommend that you upload a letter of support from an editor or a reference.
- **IF YOU ARE A MEMBER OF THE MEDIA, Please attach two samples of your journalistic work from the past two years.**
 - Sample 1
 - Sample 2
- **Professional References:**
 - Reference 1:
 - Full name:
 - Position and Company:
 - Relationship:
 - E-mail:
 - Phone:
 - Reference 2:
 - Full name:
 - Position and Company:
 - Relationship:
 - E-mail:
 - Phone:
- **How did you hear about this opportunity?**
 - Twitter
 - Facebook
 - Email
 - The IWMF Newsletter
 - Other: please explain
 - By Personal Reference

Yes! I am willing to receive communications from NDI and the IWMF about new opportunities, events and news about our community.

I hereby declare that this submission is my own work and that, to the best of my knowledge and belief, it contains no material previously published or written by another person.

Signature: