Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

	יוו ווו	C Name of organization NATIONAL DEMOCRATIC INSTITUTE FOR		D Employer ident	tification number
B Che	eck if ap			D Employer ident	uncation number
	Addre	SS Doing Business As		52-13388	192
	chang	Number and street (or P.O. how if mail is not delivered to street address). Peop (quite		E Telephone num	
	t	AFE MAGGAGUUGEREEG AVE NU ORU ELOOD		(202) 728	
	Initial Termi	City and the second sec		(202) 720	
	Amen			G Gross receipts	\$ 110,895,259.
	return Applic	·		H(a) Is this a group	
	pendi	SAME AS C ABOVE		subordinates?	
	Tay ay			H(b) Are all subordinate	a list. (see instructions)
		empt status:		H(c) Group exemption	
					tate of legal domicile: DC
Pa		Summary	n ioiinati	OII. 1703 W 3t	late of legal doffficile.
Га		Briefly describe the organization's mission or most significant activities: SUPPORT AND S	TRENC	THEN DEMO	CRATIC
	'	INSTITUTIONS WORLDWIDE.			
ğ					
i i	2	Check this box ▶ if the organization discontinued its operations or disposed of more than		of its not assets	
Governance				ـ ا	3 31.
		Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)			31.
ies		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			5 416.
Activities &					6 221.
Act		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			'a 0
		Net unrelated business taxable income from Form 990-T, line 34			b 0
\rightarrow		Net unrelated business taxable income from 1 orn 350-1, line 34	T	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	1	20,831,556	
une	9	Program service revenue (Part VIII, line 2g) Program service revenue (Part VIII, line 2g) Public Inspection			0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		10,704	17,271
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-285,532	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	20,556,728	
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		22,260,250	
		Benefits paid to or for members (Part IX, column (A), line 4)			0.
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		56,097,087	53,966,089
		Professional fundraising fees (Part IX, column (A), line 11e)		58,331	42,521
<u>e</u>	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 529,587.			
ω		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		41,575,689	. 39,235,025
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1	19,991,357	. 110,103,159
		Revenue less expenses. Subtract line 18 from line 12		565,371	446,989
e S			Beginn	ning of Current Yea	ar End of Year
land	20	Total assets (Part X, line 16)		27,607,666	. 23,452,571
72 (0		Total liabilities (Part X, line 26)		24,447,666	. 19,716,922
Pet		Net assets or fund balances. Subtract line 21 from line 20.		3,160,000	3,735,649
Par	t II	Signature Block			
Und	er per	nalties of perjury, I declare that I have examined this return, including accompanying schedules and stater	ments, ar	nd to the best of m	ny knowledge and belief, it is
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer ha	as any kn	owledge.	
				08/13/	/2018
Sign		Signature of officer		Date	
Her	е	SHARI BRYAN VICE PRESIDEN	IT		
		Type or print name and title			
De:::		Print/Type preparer's name Preparer's signature Date		Check if	PTIN
Paid Pron		MARC BERGER /// Mac/ Sey 8/14/18		self-employed	
Prep Use		Firm's name ▶ BDO USA, LLP			3-5381590
		Firm's address ► 8401 GREENSBORO DRIVE, #800 MCLEAN, VA 22102		Phone no. 70	03-893-0600
May	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
For F	Paper	work Reduction Act Notice, see the separate instructions.			Form 990 (2016)

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Pa	Statement of Program Service Accomplishments	_
_	Check if Schedule O contains a response or note to any line in this Part III	
•	THE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS IS A	
	ON-PROFIT, NON-PARTISAN ORGANIZATION WORKING TO SUPPORT AND	
	TRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE THROUGH CITIZEN	
	ARTICIPATION, OPENNESS AND ACCOUNTABILITY IN GOVERNMENT.	—
_	Did the organization undertake any significant program services during the year which were not listed on the	
_	orior Form 990 or 990-EZ? f "Yes," describe these new services on Schedule O.	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ervices?	No
	f "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth the total expenses, and revenue, if any, for each program service reported.	
4a	Code:) (Expenses \$94,907,454 including grants of \$16,859,524) (Revenue \$158,689)	_
	HE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS IS A	
	ON-PROFIT, NON-PARTISAN ORGANIZATION WORKING TO SUPPORT AND	
	TRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE THROUGH CITIZEN	
	ARTICIPATION, OPENNESS AND ACCOUNTABILITY IN GOVERNMENT.	
		—
4b	Code:) (Expenses \$including grants of \$) (Revenue \$)	
4 -	Onder	
4C	Code:) (Expenses \$ including grants of \$) (Revenue \$)	
		_
4d	Other program services (Describe in Schedule O.)	
	Expenses \$ including grants of \$) (Revenue \$)	
4e	otal program service expenses ► 94,907,454.	

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			77
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		- v	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
ı∠a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12-	Х	
L	Schedule D, Parts XI and XII	12a		
Ŋ	·	12b		Х
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
•	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
- •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
•	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	•			

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Part IV Checklist of Required Schedules (continued) Yes No Х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H......... b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II......... Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Χ 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Χ If "Yes," complete Schedule L, Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or Χ 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Χ entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.......... 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Χ was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV....... Χ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. . . . 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, Χ Χ 35a 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?............ If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable Χ related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and Χ 19? Note. All Form 990 filers are required to complete Schedule O.

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Part V Statements Regarding Other IRS Filings and Tax Compliance X 118 1a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <u>1b</u> c Did the organization comply with backup withholding rules for reportable payments to vendors and Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X **b** If "Yes," enter the name of the foreign country: ▶ _ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?........ Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?............ Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?............... b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. <u>10b</u> Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders............. b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state?..... Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which Х 14a Did the organization receive any payments for indoor tanning services during the tax year?

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 31						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31	_					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with						
_	any other officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct						
·	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint						
'a	one or more members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
b	stockholders, or persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during						
0							
	the year by the following: The governing body?	8a	Х				
a		8b		Х			
b	Each committee with authority to act on behalf of the governing body?						
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x			
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue		 ,)				
0000	on bit choice (This decision broquests information about policies net required by the informat Nevendo	Cou	Yes	No			
100	Did the organization have local chanters branches or affiliates?	10a		Х			
10a		100					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b					
44.	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	X				
11a		- ι ι α					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х				
12a	1 , , ,						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12b	Х				
	rise to conflicts?	120					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х				
40	describe in Schedule O how this was done	13	X				
13	Did the organization have a written whistleblower policy?	14	X				
14	Did the organization have a written document retention and destruction policy?	14	21				
15	Did the process for determining compensation of the following persons include a review and approval by						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Х				
a	The organization's CEO, Executive Director, or top management official	15b	X				
b	Other officers or key employees of the organization	130					
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		X			
	with a taxable entity during the year?	Toa		21			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h					
Soot	ion C. Disclosure	16b					
17	List the states with which a copy of this Form 990 is required to be filed ► ATTACHMENT 1						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)	501(c)(3)s	only)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	/. and			
	financial statements available to the public during the tax year.		,. 50)	,,			
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s: ▶					
	SANDER SCHULTZ 455 MASSACHUSETTS AVENUE NW STH FLR WASHINGTON DC 20001 702-728-5500						

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box,	unles	Pos neck ss pe	rson	e than c is both tor/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	l	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)MADELEINE K. ALBRIGHT	2.00									
CHAIRMAN	0.	Х		Х				0.	0.	0
(2)HARRIET C. BABBITT	2.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(3)THOMAS A. DASCHLE	2.00									
VICE CHAIR	0.	Х		Х				0.	0.	0
(4)MARC B. NATHANSON	2.00									
VICE CHAIR	0.	Х		Х				0.	0.	0
(5)PATRICK J. GRIFFIN	2.00									
SECRETARY	0.	Х		Х				0.	0.	0
(6)ROBERT G. LIBERATORE	2.00									
TREASURER	0.	Х		Х				0.	0.	0
(7)BERNARD W. ARONSON	1.00									
DIRECTOR	0.	Х						0.	0.	0
(8)J. BRIAN ATWOOD	1.00									
DIRECTOR	0.	Х						0.	0.	0
(9)ELIZABETH F. BAGLEY	1.00									
DIRECTOR	0.	Х						0.	0.	0
(10)RYE BARCOTT	1.00									
DIRECTOR	0.	Х						0.	0.	0
(11)HOWARD BERMAN	1.00									
DIRECTOR	0.	Х						0.	0.	0
(12)RICHARD C. BLUM	1.00									
DIRECTOR	0.	X						0.	0.	0
(13)DONNA BRAZILE	1.00									
DIRECTOR	0.	Х						0.	0.	0
(14)JOAN BAGGETT CALAMBOKIDIS	1.00									
DIRECTOR	0.	Х						0.	0.	0

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	yee	es,	and I	lig	hest Compensat	ed Employees (c	ontinue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for	box, office	unles er and	ss pe d a d	ition more rson lirect	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	an com	(F) etimated nount of other pensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org and	anizatio d related anization	d
15) ROBIN C. CARNAHAN	1.00											
DIRECTOR 16) JOHNNIE CARSON	1.00	X						0.	0.			0.
DIRECTOR	0.	X						0.	0.			0.
17) HOWARD DEAN	1.00								0.			
DIRECTOR	0.	Х						0.	0.			0.
18) SAM GEJDENSON	1.00											
DIRECTOR	0.	Х						0.	0.			0.
19) RACHELLE HOROWITZ	1.00											
DIRECTOR	0.	X						0.	0.			0.
20) KARL F. INDERFURTH	1.00	37										0
DIRECTOR 21) EDWARD KAUFFMAN	1.00	X						0.	0.			0.
DIRECTOR	0.	X						0.	0.			0.
22) PETER KOVLER	1.00											
DIRECTOR	0.	Х						0.	0.			0.
23) BARBARA MIKULSKI	1.00											
DIRECTOR	0.	Х						0.	0.			0.
24) JAMES C. O'BRIEN	1.00								_			_
DIRECTOR	0.	X						0.	0.			0.
25) MARY CATHRYN RICKER DIRECTOR	$\frac{1.00}{0.}$							0.				0
	0.	Х					_	0.	0.			0.
1b Sub-total c Total from continuation sheets to Part VII, S	oction A							2,684,893.	0.	3	59,1	
d Total (add lines 1b and 1c)	· - ·							2,684,893.	0.		59,1	
Total number of individuals (including but not reportable compensation from the organization	limited to t		liste				o re		\$100,000 of			
											Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede	er, directo ule J for suc	or, or ch ind	tru <i>ivid</i> u	iste ual	е,	key e	emp	oloyee, or highes	t compensated	3		X
4 For any individual listed on line 1a, is the sorganization and related organizations gre	eater than	\$15	0,0	00?	. If	"Yes	5,"	complete Schedu	le J for such	4	Х	
individual										4		
for services rendered to the organization? If "Ye		te Sch								5		X

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Name and title	(A)	(B)			ı	:)			(D)	(E)		(F)	
DIRECTOR 0.		Average hours per week (list any hours for related organizations below dotted	box,	unles er and	Pos heck ss pe d a d	ition more rson irect	is both or/trust	an ee)	Reportable compensation from the organization	Reportable compensation from related organizations	com fi org an	stimated mount of other appensate from the ganization d relate anization	ion on ed
7) MICHAEL R. STEED DIRECTOR 0. X 0. 0. DIRECTOR 0. X 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. 10 TAMARA COFMAN WITTES 1.00 DIRECTOR 0. X 0. 0. 2) KENNETH WOLLACK 40.00 FRESIDENT 0. X X 273,741. 0. 3 SHARI BRYAN VICE PRESIDENT 0. X X 231,036. 0. 3 4) SANDER SCHULTZ CFO 0. X 217,730. 0. 3 SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 DIRECTOR 0. X 204,612. 0. 2 DIRECTOR 0. X 204,612. 0. 2 Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+											
DIRECTOR			X						0.	0.			(
8) MAURICE TEMPELSMAN DIRECTOR 0. X 0. 0. DIRECTOR 0. X 0. 0. DIRECTOR 0. X 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 1. TAMARA COFMAN WITTES 1.00 DIRECTOR 0. X 0. 0. 2) KENNETH WOLLACK 40.00 PRESIDENT 0. X 273,741. 0. 3 SHARI BRYAN 40.00 VICE PRESIDENT 0. X 231,036. 0. 3 4) SANDER SCHULTZ 40.00 SPETER MANIKAS 40.00 SPETER MANIKAS 40.00 SPETER MANIKAS 40.00 SPETER MANIKAS SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 1b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total from continuation from the organization Parallel Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a receive or accrue compensation from any unrelated organization or individual		+	,						0	0			,
DIRECTOR			X						0.	0.			(
9) LYNDA L. THOMAS DIRECTOR 0. X 0. 0. 0. 0) MAUREEN WHITE DIRECTOR 0. X 0. 0. 1) TAMARA COFMAN WITTES 1.00 DIRECTOR 0. X 0. 0. 1) TAMARA COFMAN WITTES 1.00 DIRECTOR 0. X 0. 0. 2) KENNETH WOLLACK PRESIDENT 0. X X 273,741. 0. 3 3) SHARI BRYAN 40.00 VICE PRESIDENT 0. X 231,036. 0. 3 4) SANDER SCHULTZ 40.00 CFO 0. X 217,730. 0. 3 5) PETER MANIKAS 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 6) LESLIE CAMPBELL 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total c Total from continuation sheets to Part VII, Section A 4 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+	x						0	0			(
DIRECTOR O. X O. O. O. MAUREEN WHITE DIRECTOR O. X O. O. O. DIRECTOR O. X O. O. O. DIRECTOR O. X O. O. O. DIRECTOR O. X O. O. O. DIRECTOR O. X O. O. O. DIRECTOR O. X O. O. O. O. DIRECTOR O. X O. O. O. O. EX O. O. O. O. O. O. O. DIRECTOR O. X O. O. O. O. O. DIRECTOR O. X O. O. O. O. O. O. DIRECTOR O. X O. O. O. O. O. DIRECTOR O. X O. O. O. O. O. O. DIRECTOR O. X O. O. O. O. O. DIRECTOR O. X O. O. O. O. O. DIRECTOR O. X O. O. O. O. DIRECTOR O. X O. O. O. O. DIRECTOR O. X DIRECTOR									<u> </u>	0.			`
DIRECTOR 1. TAMARA COFMAN WITTES 1.00 DIRECTOR 0. X 0. 0. DIRECTOR 0. X 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. DIRECTOR 0. X 0. 0. 0. 0. PRESIDENT 0. X X 273,741. 0. 3 SHARI BRYAN VICE PRESIDENT 0. X X 231,036. 0. 3 4) SANDER SCHULTZ 40.00 CFO 0. X 217,730. 0. 3 PETER MANIKAS 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 DISTRICTOR 10. 0. 20. 204,612. 10. 0. 217,730. 20. 0. 217,730. 20. 0. 30. 0. 31. 0. 32. 0. 33. 0. 34. SANDER SCHULTZ 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 196,712. 0. 2 196,712. 10. 21. 0. 22. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of individual. 22. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of individual. 23. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 33. Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 4. For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 4. Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+	Х						0.	0.			(
1) TAMARA COFMAN WITTES DIRECTOR 0. X 0. 0. 2) KENNETH WOLLACK PRESIDENT 0. X 273,741. 0. 3 3) SHARI BRYAN VICE PRESIDENT 0. X 231,036. 0. 3 4) SANDER SCHULTZ CFO 0. X 217,730. 0. 3 5) PETER MANIKAS SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 6) LESLIE CAMPBELL SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 100 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	MAUREEN WHITE	1.00											
DIRECTOR DIRECTOR	DIRECTOR	0.	Х						0.	0.			
2) KENNETH WOLLACK PRESIDENT O. X X 273,741. O. 3 3) SHARI BRYAN VICE PRESIDENT O. X 231,036. O. 3 4) SANDER SCHULTZ FO O. X 217,730. O. 3 5) PETER MANIKAS FO O. X 217,730. O. 3 5) PETER MANIKAS FO O. X 204,612. O. 2 6) LESLIE CAMPBELL FO O. X 204,612. O. 2 6) LESLIE CAMPBELL FO O. X 196,712. O. 2 10 Sub-total C Total from continuation sheets to Part VII, Section A FO O Total (add lines 1b and 1c) 10 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization To any individual listed on line 1a, is the sum of reportable compensation and other compensated employee on line 1a? If "Yes," complete Schedule J for such individual To any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	TAMARA COFMAN WITTES	1.00											
PRESIDENT O. X X 273,741. O. 3 SHARI BRYAN 40.00 VICE PRESIDENT O. X 231,036. O. 3 4) SANDER SCHULTZ 40.00 CFO 0. X 217,730. O. 3 5) PETER MANIKAS 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. O. 2 6) LESLIE CAMPBELL 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. O. 2 1b Sub-total			Х						0.	0.			
3) SHARI BRYAN VICE PRESIDENT 0. X 231,036. 0. 3 4) SANDER SCHULTZ CFO 0. X 217,730. 0. 3 5) PETER MANIKAS SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 6) LESLIE CAMPBELL SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 100 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+											
VICE PRESIDENT 0. X 231,036. 0. 3 4) SANDER SCHULTZ 40.00 CFO 0. X 217,730. 0. 3 5) PETER MANIKAS 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 6) LESLIE CAMPBELL 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total			X		Х				273,741.	0.		36,9	968
4) SANDER SCHULTZ CFO O. X 217,730. 0. 3 5) PETER MANIKAS FOR ASSOC & REGIONAL DIRECTOR O. X 204,612. O. 2 6) LESLIE CAMPBELL SR ASSOC & REGIONAL DIRECTOR O. X 196,712. O. 2 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 100 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual													
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization belief to reganization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 2 17,730. 0. 3 2 217,730. 0. 2 2 204,612. 0. 2 2 204,612. 0. 2 3 196,712. 0. 2 4 196,712. 0. 2 4 196,712. 0. 2 4 196,712. 0. 2 5 196,712. 0. 2 5 2 196,712. 0. 2 6 196,712.					Х				231,036.	0.		32,9	964
SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 6) LESLIE CAMPBELL 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). ▶ 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 100 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		+			3.7				017 720			25 1	- 0 1
SR ASSOC & REGIONAL DIRECTOR 0. X 204,612. 0. 2 6) LESLIE CAMPBELL 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total C Total from continuation sheets to Part VII, Section A					X				217,730.	0.		35,) 9 : —
6) LESLIE CAMPBELL 40.00 SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)		+				v			204 612	0		24,8	200
SR ASSOC & REGIONAL DIRECTOR 0. X 196,712. 0. 2 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 100 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual									204,012.	0.		24,0	
to Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 100 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+				x			196 712	0		28,3	306
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Sub-total Total from continuation sheets to Part VII, S Total (add lines 1b and 1c) Total number of individuals (including but not	ection A limited to t	hose	liste				> > re		\$100,000 of			
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	reportable compensation from the organizatio	n 🕨	Τ0(J									
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	lividu	ual						3	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	organization and related organizations gr	eater than	\$15	50,0	00?	If	"Yes	5," (complete Schedu	le J for such	4	X	
of contract of the organization. If Too, complete conclude of for such person											5		

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

(A)	(B)			(C	:)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	hours per eek (list any hours for (do not check more than box, unless person is bot officer and a director/tru:						Reportable compensation from the	Reportable compensation from related organizations	amo of comp	stimated nount of other pensation	f
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	anizatio I related nization	b
7) KEITH JENNINGS	40.00											
SR ASSOC & REGIONAL DIRECTOR	0.				Х			196,115.	0.		24,8	86
8) CHRISTOPHER FOMUNYOH	40.00											
SR ASSOC & REGIONAL DIRECTOR	0.				Χ			187,522.	0.		32,9	41
9) LAURA JEWETT	40.00											
SR ASSOC & REGIONAL DIRECTOR	0.	L			Х			186,358.	0.		32,5	75
0) JAMES VAN DER KLOK	40.00											
DIRECTOR, DEVELOPMENT	0.	L				Х		204,790.	0.		24,9	70
1) PATRICK MERLOE	40.00											
SR ASSOC & DIR PROG ON ELEC	0.					Х		199,693.	0.		24,8	86
2) JAMES SWIGERT	40.00											
SR ASSOC & REGIONAL DIRECTOR	0.					Х		199,308.	0.		20,5	82
3) ROBERT BENJAMIN	40.00											
SR ASSOC & REGIONAL DIRECTOR	0.					Х		195,381.	0.		23,0	152
4) LAURA THORNTON	40.00											
RESIDENT COUNTRY DIRECTOR	0.					Х		191,895.	0.		16,5	16
	-											
Ib Sub-total							_					
c Total from continuation sheets to Part VII,												_
d Total (add lines 1b and 1c)							•					_
2 Total number of individuals (including but not							re	ceived more than	\$100.000 of			_
reportable compensation from the organization		100				,			,,			
· · · · · · · · · · · · · · · · · · ·											Yes	N
B Did the organization list any former offi	cer directo	r or	tru	istee	ا د	KEV E	mn	llovee or highes	t compensated			
employee on line 1a? If "Yes," complete Sched										3		Σ
4 For any individual listed on line 1a, is the organization and related organizations g individual.	reater than	\$15	0,00	00?	lf	"Yes,	,"	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive of for services rendered to the organization? If "										5		X
Section B. Independent Contractors	ios, compie	.0 001	iouu	0	101	Juon	J-11	0011		_ J		
1 Complete this table for your five highest cor	nnensated i	ndena	ndo	nt o	nnt	ractor	re t	hat received more	than \$100 000 o	f		_
compensation from the organization. Report												
vear						,		5	9			

(A) Name and business address	(B) Description of services	(C) Compensation

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Page 9

Part VIII	Statement	of	Revenue
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		Check if Schedule O co	ontains a respor	nse or note to any	line in this Part VII	<u> </u>		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a					
Gran	b	Membership dues						
Am Am	С	Fundraising events		668,055.				
ia i	d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contribu	utions) 1e	107,525,108.				
er i	f	All other contributions, gifts,	grants,					
g E		and similar amounts not include	d above . 1f	2,305,294.				
ng p	g	Noncash contributions included	in lines 1a-1f: \$	175,587.				
	h	Total. Add lines 1a-1f			110,498,457.			
nu				Business Code				
eve	2a							
e e	b							
ڲٙ	С							
Se	d							
ran	е							
Program Service Revenue	f	All other program service rev						
	g	Total. Add lines 2a-2f			0.			
	3	•	cluding divider		15.400			1.5.400
		and other similar amounts).			16,408.			16,408
	4	Income from investment of			0.			
	5	Royalties	(i) Real	(ii) Personal	0.			
			.,	(II) Feisoriai				
	6a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)			0.			
	d 7a	Net rental income or (loss) - Gross amount from sales of	(i) Securities	(ii) Other	0.			
	ı a	assets other than inventory	176,450.	() 5451				
		•	170,130.					
	b	Less: cost or other basis	175,587.					
	_	and sales expenses	0.63					
	c d	Gain or (loss)			863.			863
	8a							
une	oa	events (not including \$	668,055.					
eve		of contributions reported on						
Other Revenue		See Part IV, line 18		45,255.				
ţ.	b	Less: direct expenses		1.50 504				
0	c	Net income or (loss) from fu			-124,269.			-124,269
	9a	Gross income from gaming	•					
		See Part IV, line 19		0.				
	b	Less: direct expenses						
	c	Net income or (loss) from g			0.			
	10a	Gross sales of invent	tory, less					
	b	Less: cost of goods sold						
	C	Net income or (loss) from sa	ales of inventory		0.			
ļ		Miscellaneous Revenu		Business Code				
Ī	11a	MISCELLANEOUS REVENUE		900099	158,689.	158,689.		
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			158,689.			
- 1				_		158,689.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response include amounts reported an lines Sh. 7h	onse or note to any line (A)	e in this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	16 050 504	16 050 504		
	individuals. See Part IV, lines 15 and 16	16,859,524.	16,859,524.		
	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,	1,956,582.	1,150,042.	806,540.	
	trustees, and key employees	1,930,362.	1,130,042.	800,340.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	0.			
-	persons described in section 4958(c)(3)(B)	38,738,073.	32,314,666.	6,170,022.	253,385.
	Other salaries and wages	30,730,073.	32,311,000.	0,170,022.	233,303.
8	Pension plan accruals and contributions (include	2,614,445.	1,889,641.	694,999.	29,805.
_	section 401(k) and 403(b) employer contributions)	8,920,007.	6,921,806.	1,923,848.	74,353.
	Other employee benefits	1,736,982.	1,112,016.	602,542.	22,424.
10	Payroll taxes	2,,30,702.		002/012.	,
	Fees for services (non-employees):	0.			
	Management	183,643.	142,486.	28,952.	12,205.
	Legal: Accounting	263,873.	106,972.	156,901.	,
	Lobbying	0.	•	,	
	Professional fundraising services. See Part IV, line 17	42,521.			42,521.
	f Investment management fees	0.			<u>`</u>
	Other. (If line 11g amount exceeds 10% of line 25, column				
2	(A) amount, list line 11g expenses on Schedule O.).	9,508,575.	9,199,069.	305,827.	3,679.
12	Advertising and promotion	0.			
	Office expenses	3,322,964.	2,952,044.	352,244.	18,676.
	Information technology	1,487,947.	504,179.	977,859.	5,909.
15	Royalties	0.			
16	Occupancy	5,242,346.	4,096,065.	1,121,692.	24,589.
	Travel	14,142,819.	13,906,937.	205,632.	30,250.
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	3,514,556.	3,416,070.	92,656.	5,830.
20	Interest	0.			
	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	518,262.		518,262.	
23	Insurance	614,164.	79,124.	535,040.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	105.054	27.010	150 100	
а	OTHER EXPENSES	435,876.	256,813.	173,102.	5,961.
b) <u> </u>				
C	:				
d					
	All other expenses	110 102 150	04 007 454	14 666 110	F00 F0F
	Total functional expenses. Add lines 1 through 24e	110,103,159.	94,907,454.	14,666,118.	529,587.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.			
		U .			

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X									
		Check ii Genedale O contains a response o	,, ,,,,,,	C to arry line in this Fe	(A)		(B)				
					Beginning of year		End of year				
	1	Cash - non-interest-bearing			5,000.	1	5,000.				
	2	Savings and temporary cash investments	16,436,256.	2	12,625,054.						
	3	Pledges and grants receivable, net			3,269,406.	3	4,081,320.				
	4	Accounts receivable, net			430,512.	4	162,883.				
	5	Loans and other receivables from current and	forme	er officers, directors,							
		trustees, key employees, and highest co	ompei	nsated employees.							
		Complete Part II of Schedule L Loans and other receivables from other disqualified pers			0.	5	0.				
	6	Loans and other receivables from other disqualified pers	ons (as	s defined under section							
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu									
"		organizations (see instructions). Complete Part II of Sche			0.	6	0.				
Assets	7	Notes and loans receivable, net			0.	7	0.				
Ass	8	Inventories for sale or use			0.	8	0.				
_	9	Prepaid expenses and deferred charges		,	1,023,982.	9	1,249,665.				
	10 a	Land, buildings, and equipment: cost or									
			10a								
	b	Less: accumulated depreciation			2,500,688.		2,041,248.				
	11	Investments - publicly traded securities			895,061.	11	1,129,239.				
	12	Investments - other securities. See Part IV, line 11			0.	12	0.				
	13	Investments - program-related. See Part IV, line 11	٠		0.	13	0.				
	14	Intangible assets			0.	14	0.				
	15	Other assets. See Part IV, line 11			3,046,761.	15	2,158,162.				
_	16	Total assets. Add lines 1 through 15 (must equal			27,607,666.	16	23,452,571.				
	17	Accounts payable and accrued expenses			10,385,807.	17	9,255,116.				
	18	Grants payable			2,231,307.	18	1,495,985.				
	19	Deferred revenue	7,386,182.	19	5,186,702.						
	20	Tax-exempt bond liabilities			0.	20	0.				
	21	Escrow or custodial account liability. Complete Pa			0.	21	0.				
ies	22	Loans and other payables to current and for									
Liabilities		trustees, key employees, highest compen			0		0				
<u>a</u>		disqualified persons. Complete Part II of Schedule			0.		0.				
_	23	Secured mortgages and notes payable to unrelate			0.	23	0.				
	24	Unsecured notes and loans payable to unrelated			0.	24	<u> </u>				
	25	Other liabilities (including federal income tax,									
		parties, and other liabilities not included on lines		' '	4,444,370.	25	3,779,119.				
	26	of Schedule D			24,447,666.	26	19,716,922.				
_	20	Organizations that follow SFAS 117 (ASC 958),			21,117,000.	20	15,710,522.				
S		complete lines 27 through 29, and lines 33 and		Killere P and							
Š	27	Unrestricted net assets			2,489,277.	27	3,220,791.				
3ala	28	Temporarily restricted net assets			670,723.	28	514,858.				
Fund Balances	29	Permanently restricted net assets			0.	29	0.				
Ţ		Organizations that do not follow SFAS 117 (ASC 958)									
ō		complete lines 30 through 34.									
Net Assets or	30	Capital stock or trust principal, or current funds				30					
SSe	31	Paid-in or capital surplus, or land, building, or equ	iipmer	nt fund		31					
ţ	32	Retained earnings, endowment, accumulated inco	ome,	or other funds		32					
Se	33	Total net assets or fund balances			3,160,000.	33	3,735,649.				
	34	Total liabilities and net assets/fund balances	<u> </u>		27,607,666.	34	23,452,571.				
							Form 990 (2016)				

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			50,1	
2	Total expenses (must equal Part IX, column (A), line 25)	2	13		03,1	
3	3 Revenue less expenses. Subtract line 2 from line 1					
4						
5	Net unrealized gains (losses) on investments	5		1	28,6	560.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		3,7	35,6	549.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted o	n a 📗			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght		Х	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in 📗			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in			
	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the		v	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b	Х	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. Department of the Treasury

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Internal Revenue Service

NATIONAL DEMOCRATIC INSTITUTE FOR

52-1338892

Employer identification number

INT	CERI	NATIONAL	AFFAIRS					52-13388	92
Pa	rt I	Reason	for Public Cha	rity Status (All o	organizations must o	complete	e this pa	art.) See instructions	
The	orga	anization is	not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, o	convention of ch	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school d	escribed in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	I-EZ).)	
3		A hospital	or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical	research organiz	zation operated in	conjunction with a ho	spital de	scribed ir	section 170(b)(1)(A)	(iii). Enter the
		hospital's r	name, city, and s	tate:					
5		An organiz	zation operated	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ntal unit described in
		section 17	0(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal,	state, or local go	overnment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	Χ	An organiz	zation that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
		described i	in section 170(b))(1)(A)(vi). (Compl	ete Part II.)				
8		A commun	ity trust describe	ed in section 170(k	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricult	ural research or	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college
		or universit	ty or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the i	name, city, and state of	the college or
		university:							
10		receipts fro support fro acquired b	om activities rela om gross investm y the organizatio	nted to its exempt finent income and upon after June 30, 1	unctions - subject to nrelated business tax 975. See section 509	certain e able inco (a)(2). (0	xception me (less complete		n 331/3 % of its
11		•	•	•	usively to test for publi	•		, , , ,	
12		•	•	•	•			e functions of, or to o	, , ,
			· · · · · ·					section 509(a)(2). S	
		\neg		_			-	zation and complete lir	=
а	L			•	•	•		orted organization(s),	
			-				ajority of	the directors or truste	es of the
	Г			=	e Part IV, Sections A				()
b	L			-				supported organization	
						tne sam	e person	s that control or man	age the supported
	Г				, Sections A and C.			206	be to to more to also talk
С	L		-					n with, and functional	iy integrated with,
	Г				s). You must comple				tod organization(a)
d	_		=			-		ection with its suppor oution requirement and	- : :
			-	•	omplete Part IV, Sect	•		·	an allenliveness
е	Г		•	•	•			nat it is a Type I, Type I	I Type III
-	_		_		ionally integrated sup				і, туре ііі
f	Fn			d organizations		porting c	nyanizai	ion.	
a					orted organization(s).				
			ted organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	``		3		(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
					above (see instructions))	Yes	ment?	instructions)	instructions)
, . .						1.00			
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	al								

Page 2 Schedule A (Form 990 or 990-EZ) 2016

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	140,181,449.	134,584,542.	122,912,568.	120,831,556.	110,498,457.	629,008,572.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	140,181,449.	134,584,542.	122,912,568.	120,831,556.	110,498,457.	629,008,572.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4.						629,008,572.
	tion B. Total Support						
_	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	140,181,449.	134,584,542.	122,912,568.	120,831,556.	110,498,457.	629,008,572.
	sources	2,391.	2,217.	1,911.	8,254.	16,408.	31,181.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1					158,689.	158,689.
11	Total support. Add lines 7 through 10						629,198,442.
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is forganization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2016 (li	ne 6, column (f)	divided by line	11, column (f))		14	99.97%
15	Public support percentage from 2015	•				15	100.00%
16a	331/3% support test - 2016. If the o	•					
	this box and stop here. The organization						
b	331/3% support test - 2015. If the o						
	check this box and stop here. The orga	•					
17a	10%-facts-and-circumstances test - 2	_					
	10% or more, and if the organization					-	•
	Part VI how the organization meets t			•	•		
	organization						
D	10%-facts-and-circumstances test - 2	•	•				
	15 is 10% or more, and if the organization						-
	Explain in Part VI how the organization						
18	supported organization	did not check a	a box on line 13,	16a, 16b, 17a,	, or 17b, check	this box and see	
	instructions					chedule A (Form 9	

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				<u>'</u>	,	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	ition's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here						▶ 🔃
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2016 (line 8,	, column (f) divide	ed by line 13, colur	nn (f))		15	<u>%</u>
16	Public support percentage from 2015 Sche			<u> </u>		16	<u></u> %_
Sec	tion D. Computation of Investmen					1	
17	Investment income percentage for 2016 (lin					17	<u></u> %_
18	Investment income percentage from 2015	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2016. If the org	ganization did n	ot check the box	on line 14, and	d line 15 is mo	re than 331/3 %, a	and line
	17 is not more than 331/3%, check this	is box and sto	p here. The org	anization qualifie	s as a publicly	supported organi	ization
b	331/3% support tests - 2015. If the orga				•		
	line 18 is not more than 331/3 %, check		-	•		• • •	
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	o, check this b	ox and see instr	uctions >

20 Private JSA 6E1221 1.000

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng by			
	1		
us ed	2		
er	3a		
nd he			
В)	3b		
٥)	3с		
If	4a		
gn o <i>n</i>	4b		
on ed B)			
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				- 3
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b		
	on B. Type I Supporting Organizations	110		
ocom	51 D. Type Foupporting Organizations		Yes	No
	Did the Providence to other consequences of the consequences of th			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	_		
C = =4!		2		
Section	on C. Type II Supporting Organizations		Vaa	N _a
_			Yes	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons)	
a	The organization satisfied the Activities Test. Complete line 2 below.	,a aoa	0110).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions).	
	And the Test Annual (A) and (A) below		Yes	No
2	Activities Test. <i>Answer (a) and (b) below.</i>			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organization(s) to which the organization was responsive: If res, therein a vincertary those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	٥.		
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	33		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
IJ	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A - Adjusted Net Income	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	3					
Section A - Adjusted Net Income (A) Prior Year ((ptional)) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities 1 b Average monthly value of other non-exempt-use assets 1 c d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount								
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8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year	6 Multiply line 5 by .035.	6						
Section C - Distributable Amount Current Year	7 Recoveries of prior-year distributions	7						
	8 Minimum Asset Amount (add line 7 to line 6)	8						
1 Adjusted net income for prior year (from Section A, line 8, Column A)	Section C - Distributable Amount			Current Year				
	1 Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2 Enter 85% of line 1.		2						
3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3								
4 Enter greater of line 2 or line 3.								
5 Income tax imposed in prior year 5	•	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to								
emergency temporary reduction (see instructions).		6						
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see			ted Type III supporting	n organization (see				
instructions).	, and the second se	., intogra	.c , po oapporting	, s. garnzanori (000				

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	on D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish ex	cempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016	
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2016

Excess from 2016

Part V

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART II -	- OTHER INCO	ME				
DESCRIPTION	2012	2013	2014	2015	2016	TOTAL
MISCELLANEOUS REVENUE					158,689.	158,689.
TOTALS					158,689.	158,689.

Schedule B (Form 990, 990-EZ,

Schedule of Contributors

OMB No. 1545-0047

or 990-PF) Department of the Treasury Internal Revenue Service

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization NATIONAL DEMOCRATIC INSTITUTE FOR

INTERNATIONAL AFFAI	RS 52-1338892
Organization type (check on	e):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
, c	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
General Rule	
_	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributions.
Special Rules	
regulations under : 13, 16a, or 16b, a	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line and that received from any one contributor, during the year, total contributions of the greater of (1) of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
contributor, during	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
contributor, during contributions totale during the year for General Rule appl	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, contributions exclusively for religious, charitable, etc., purposes, but no such ed more than \$1,000. If this box is checked, enter here the total contributions that were received an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the less to this organization because it received nonexclusively religious, charitable, etc., contributions more during the year
Caution: An organization tha	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, ust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS

Employer identification number 52-1338892

art I	Contributors (See instructions)	. Use duplicate copies of Part	I if additional space is needed.
-------	---------------------------------	--------------------------------	----------------------------------

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_		\$59,125,819.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$18,592,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$17,358,221.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS

Employer identification number 52–1338892

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	

Scriedule B	(FOIII 990, 990-EZ, 01 990-FF) (2010)		rage -								
Name of o	rganization NATIONAL DEMOCRATIC IN	STITUTE FOR	Employer identification number								
	INTERNATIONAL AFFAIRS		52-1338892								
Part III	(10) that total more than \$1,000 for	the year from any one contril ions completing Part III, enter the e year. (Enter this information of	as described in section 501(c)(7), (8), or putor. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc. once. See instructions.) ►\$								
(a) No. from			(1) December of how wife in hold								
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
		(a) Transfer of gift									
		(e) Transfer of gift									
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee								
(a) No											
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
Faiti											
	(e) Transfer of gift										
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee										
	Transferee's name, address, at	Id ZIF + 4	Relationship of transferor to transferee								
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
Part I	(a) tanpess st gas	(-,	(0, 2 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4								
		l 									
	(e) Transfer of gift										
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee								
(a) No.											
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
		(e) Transfer of gift									
		(e) Transier or girt									
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee								

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

v/torm990. Inspection

Open to Public Inspection

OMB No. 1545-0047

Name of the organization NATIONAL DEMOCRATIC INSTITUTE FOR Employer identification number INTERNATIONAL AFFAIRS 52-1338892 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

► \$ Schedule D (Form 990) 2016

▶ \$

Revenue included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Schedule D (Form 990) 2016 Page **2**

Par	t III Organizations Maintaini	ng Collection	s of Ar	rt, Histo	orical T	reasur	es,	or Oth	ner Simila	ar Asse	ts (con	tinue	ed)
3	Using the organization's acquisition	n, accession,	and othe	er record	ls, check	k any o	f the	follow	ing that a	re a sigr	nificant u	ıse o	f its
	collection items (check all that app	ly):											
а	Public exhibition			d	Loan	or excha	ange	prograi	ms				
b	Scholarly research			е 🗌	Other								
С	Preservation for future gene	rations											
4	Provide a description of the organ	nization's colle	ctions ar	nd expla	in how t	they fur	ther	the or	ganization's	s exemp	t purpos	e in	Part
	XIII.												
5	During the year, did the organization	n solicit or rec	eive dona	ations of	art, histo	orical tr	easu	res, or	other simil	ar			
	assets to be sold to raise funds rath	ner than to be i	maintaine	ed as par	t of the o	organiza	ation'	s collec	ction?		Yes		No
Par	t IV Escrow and Custodial Ar												
	Complete if the organizate 990, Part X, line 21.	ion answered	d "Yes" c	on Form	990, Pa	art IV, I	ine 9	or re	ported an	amoun	t on Fo	m	
10	Is the organization an agent, truste	o custodian c	r other in	ntormodi	ary for a	ontribut	tions	or otho	r accata na	+			
та										, L	Yes		No
h	included on Form 990, Part X? If "Yes," explain the arrangement i	n Part VIII and	complete	o the fell	owing tok	olo:				L	162		NO
D	ii res, explain the arrangement	II Fait Aili ailu	completi	e the folio	Jwing lak	Jie.			Λ	mount			
_	Reginning halance						10		^	mount			
Q C	Beginning balance Additions during the year						1c						
u o							1d						
f	Distributions during the year Ending balance						1e 1f						
' 2a	Did the organization include an am							stodial	account lia	hility?	Yes	\top	No
	If "Yes," explain the arrangement i												110
	t V Endowment Funds.	TT GIT XIII. OII	OOK HOTO	11 1110 07	<u>Janation</u>	i ilao bo	on pr	ovided	on are zan			-	
ı aı	Complete if the organizat	ion answered	l "Yes" o	n Form	990. Pa	art IV. li	ine 1	0.					
	complete ii iiic organiza	(a) Current ye		(b) Prior		(c) Two			(d) Three y	ears back	(e) Four	vears	back
4 -	Designing of year balance	(0, 00000)		(-,	,	(0)	- ,		(,		(0)	,	
	Beginning of year balance												
b	Contributions												
С	Net investment earnings, gains, and losses												
٨	Grants or scholarships												
	Other expenditures for facilities												
-	and programs												
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percentage	of the current	vear end	l halance	(line 1a	column	(2))	held as			1		
	Board designated or quasi-endown	nent >	%		(iiiic 1g,	COIGITITI	(α))	noid as					
	Permanent endowment	%											
С	Temporarily restricted endowment	· -	%										
	The percentages on lines 2a, 2b, a		-										
3a	Are there endowment funds not in	the possessio	n of the c	organizat	ion that	are held	d and	d admir	nistered for	the	Г		
	organization by:											Yes	No
	(i) unrelated organizations										3a(i)		
	(ii) related organizations										3a(ii)		
b	If "Yes" on line 3a(ii), are the relate	•					?				3b		
4	Describe in Part XIII the intended u												
Par	Land, Buildings, and Equ Complete if the organiza	ipment. tion answere	d "Yes" (on Form	990 P	Part IV	line	11a S	ee Form	990 Pai	rt X line	10	
	Description of property		Cost or othe	er basis	(b) Cost o	or other ba	_	(c) Acc	cumulated		d) Book va		
1-	Lond		(investmer	nt)	(0	ther)		depr	eciation				
1a	Land						-						
b	Buildings				л л	107 04	12	2 -	01 040		1 0	1 = ^	0.2
ا C	Leasehold improvements					127,84	_		81,940.		1,84		
d	Equipment					587,88 204,95			54,941.			32,9	
	Other		J Form Of	00 Part \					42,555.		2,04	$\frac{52,4}{11}$	
ı ota	I. Add lines 1a through 1e. (Column	(a) must equa	ıı rorm 99	90, Part 7	s, columi	ıı (ㅂ), IIN	ie 100	<i>U.)</i>	▶		∠,∪⁴	1 1 , Δ	±0.

Schedule D (Form 990) 2016

Schedule D (F	Form 990) 2016			Page :
Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990, F	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatior Cost or end-of-year market	
(1) Financia	al derivatives			
	-held equity interests			
(3) Other_				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, P	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
-	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990, F	Part X, line 15.
		scription		(b) Book value
(1) DEPO				355,942
	NCES TO SUBRECIPIENTS			1,802,220
(3)				
(4)				
_(5)				
_(6)				
(9) Table (0.4)	(h)	'		2 150 160
Part X	oumn (b) must equal Form 990, Part X, col. (B) li Other Liabilities.			2,158,162
	Complete if the organization answered line 25.			990, Pan A,
1.	(a) Description of liability	(b) Book value	e	
	ral income taxes			
	RENT & LEASE INCENTIVES	3,779,1	119.	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)			10	
Total. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25.)	3,779,1	119.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016 Page **4**

	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	111,431,232.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	881,084.
3	Subtract line 2e from line 1	3	110,550,148.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	110 550 140
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	110,550,148.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	110,855,583.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	1	
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	-	750 404
е	Add lines 2a through 2d	2e	752,424. 110,103,159.
3	Subtract line 2e from line 1	3	110,103,139.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a		
a	investment expenses not included on Form 550, Fait Viii, inc 75 1 1 1 1 1 1	-	
b	Other (Describe in Fart Ain.)	4c	
_	Add lines 4a and 4b		
	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		110,103,159.
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form</i> 990, <i>Part I, line</i> 18.) XIII Supplemental Information.	5	110,103,159.
5 Part Provid	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines	5 art V, I	
5 Part Provid	XIII Supplemental Information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line
5 Part Provid 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 art V, I	line 4; Part X, line

Schedule D (Form 990) 2016

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

NDI IS GENERALLY EXEMPT FROM FEDERAL INCOME TAX UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, NDI QUALIFIES FOR THE CHARITABLE CONTRIBUTIONS DEDUCTION AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. NDI HAD NO NET UNRELATED BUSINESS INCOME FOR THE YEARS ENDED SEPTEMBER 30, 2017 AND 2016.

MANAGEMENT EVALUATED NDI'S TAX POSITIONS AND CONCLUDED THAT NDI HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. WITH FEW EXCEPTIONS, NDI IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2014.

SCHEDULE D, PART XI, LINE 2D:

FUNDRAISING EVENT EXPENSES \$169,524

SCHEDULE D, PART XII, LINE 2D:

FUNDRAISING EVENT EXPENSES \$169,524

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL AFFAIRS

NATIONAL DEMOCRATIC INSTITUTE FOR

52-1338892

Employer identification number

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the									
	grants or assistance? X Yes No									
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.									
3	Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)									
	(a) Region (b) Number of offices in the region (c) Number of employees, agents, and independent contractors in the region (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region									
(1)	CENTRAL AMERICA/CARIBBEAN	4.	46.	PROGRAM SERVICES	DEMOCRACY SUPPORT	3,857,446.				
(2)	CENTRAL AMERICA/CARIBBEAN			GRANTMAKING		2,914,604.				
(3)	EAST ASIA AND THE PACIFIC	6.	46.	PROGRAM SERVICES	DEMOCRACY SUPPORT	3,594,364.				
(4)	EAST ASIA AND THE PACIFIC			GRANTMAKING		2,550,690.				
(5)	EUROPE	13.	111.	PROGRAM SERVICES	DEMOCRACY SUPPORT	5,387,317.				
(6)	EUROPE			GRANTMAKING		373,807.				
(7)	MIDDLE EAST AND NORTH AFRICA	9.	147.	PROGRAM SERVICES	DEMOCRACY SUPPORT	13,301,389.				
(8)	MIDDLE EAST AND NORTH AFRICA			GRANTMAKING		2,071,187.				
(9)	NORTH AMERICA	1.	4.	PROGRAM SERVICES	DEMOCRACY SUPPORT	238,882.				
10)	RUSSIA/INDEPENDENT STATES	4.	96.	PROGRAM SERVICES	DEMOCRACY SUPPORT	7,722,024.				
11)	RUSSIA/INDEPENDENT STATES			GRANTMAKING		1,458,843.				
12)	SOUTH AMERICA	1.	11.	PROGRAM SERVICES	DEMOCRACY SUPPORT	1,358,574.				
13)	SOUTH AMERICA			GRANTMAKING		132,575.				
14)	SOUTH ASIA	3.	62.	PROGRAM SERVICES	DEMOCRACY SUPPORT	4,950,645.				
15)	SOUTH ASIA			GRANTMAKING		491,567.				
16)	SUB-SAHARAN AFRICA	15.	154.	PROGRAM SERVICES	DEMOCRACY SUPPORT	13,523,770.				
	SUB-SAHARAN AFRICA			GRANTMAKING		6,866,251.				
3a b	Sub-total Continuation	56.	677.			70,793,935.				
	sheets to Part I									
С	Totals (add lines 3a and 3b)	56.	677.			70,793,935.				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

52-1338892

Page 2 Schedule F (Form 990) 2016

Part II	Grants and Other Assis Part IV, line 15, for any re							ed "Yes" on F	orm 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	MONITORING H	27,596.	WIRE		N/A	N/A
(2)			CENT. AMERICA/CARIBBEAN	VOTER EDUCAT	83,119.	WIRE		N/A	N/A
(3)			CENT. AMERICA/CARIBBEAN	STRENGTHENIN	196,456.	WIRE		N/A	N/A
(4)			CENT. AMERICA/CARIBBEAN	ELECTIONS MO	14,138.	WIRE		N/A	N/A
(5)			CENT. AMERICA/CARIBBEAN	CANDIDATES D	9,665.	WIRE		N/A	N/A
(6)			CENT. AMERICA/CARIBBEAN	ELECTIONS MO	804,868.	WIRE		N/A	N/A
(7)			CENT. AMERICA/CARIBBEAN	MONITORING H	237,049.	WIRE		N/A	N/A
(8)			CENT. AMERICA/CARIBBEAN	PROMOTING EL	9,214.	WIRE		N/A	N/A
(9)			CENT. AMERICA/CARIBBEAN	PROMOTE PUBL	12,351.	WIRE		N/A	N/A
(10)			CENT. AMERICA/CARIBBEAN	PROMOTE YOUT	19,274.	WIRE		N/A	N/A
(11)			CENT. AMERICA/CARIBBEAN	CONFLICT RES	21,484.	WIRE		N/A	N/A
(12)			CENT. AMERICA/CARIBBEAN	PROMOTION OF	6,375.	CASH/CHECK		N/A	N/A
(13)			CENT. AMERICA/CARIBBEAN	PROMOTION OF	9,254.	CASH/CHECK		N/A	N/A
(14)			CENT. AMERICA/CARIBBEAN	PROMOTING HU	48,180.	WIRE		N/A	N/A
(15)			CENT. AMERICA/CARIBBEAN	ELECTIONS MO	362,338.	WIRE		N/A	N/A

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
	Enter total number of other organizations or entities

PROMOTING IS

15,967.

WIRE

CENT. AMERICA/CARIBBEAN

Schedule F (Form 990) 2016

N/A

N/A

(16)

52-1338892

Page 2 Schedule F (Form 990) 2016

Part II			tions or Entities Outsid ved more than \$5,000.					d "Yes" on F	orm 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	PROMOTING YO	47,594.	WIRE		N/A	N/A
(-)									,
(2)			CENT. AMERICA/CARIBBEAN	VOTER & CIVI	322,377.	WIRE		N/A	N/A
(3)			CENT. AMERICA/CARIBBEAN	POLITICAL PA	6,900.	WIRE		N/A	N/A
(4)			CENT. AMERICA/CARIBBEAN	FOSTERING YO	429,731.	WIRE		N/A	N/A
(5)			CENT. AMERICA/CARIBBEAN	ADVOCACY CAM	18,395.	WIRE		N/A	N/A
(6)			CENT. AMERICA/CARIBBEAN	VOTER EDUCAT	65,908.	WIRE		N/A	N/A
(7)			CENT. AMERICA/CARIBBEAN	VOTER & CIVI	26,419.	WIRE		N/A	N/A
(8)			CENT. AMERICA/CARIBBEAN	MEDIA TRAINI	16,135.	WIRE		N/A	N/A
(9)			CENT. AMERICA/CARIBBEAN	CIVIL SOCIET	5,472.	WIRE		N/A	N/A
(10)			CENT. AMERICA/CARIBBEAN	CIVIL SOCIET	79,624.	WIRE		N/A	N/A
(11)			EAST ASIA/PACIFIC	ELECTIONS MO	220,458.	WIRE		N/A	N/A
(12)			EAST ASIA/PACIFIC	STRENGTHENIN	83,718.	WIRE		N/A	N/A
(13)			EAST ASIA/PACIFIC	PROMOTING HU	12,110.	WIRE		N/A	N/A
(14)			EAST ASIA/PACIFIC	PROMOTING HU	12,887.	WIRE		N/A	N/A
(15)			EAST ASIA/PACIFIC	STUDYING BAR	7,513.	CASH/CHECK		N/A	N/A
(16)			EAST ASIA/PACIFIC	STUDYING BAR	9,818.	CASH/CHECK		N/A	N/A

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
	Enter total number of other organizations or entities

Schedule F (Form 990) 2016

NATIONAL DEMOCRATIC INSTITUTE FOR 52-1338892

Page 2 Schedule F (Form 990) 2016

Part II	Grants and Other Assist							ed "Yes" on F	orm 990,
1	Part IV, line 15, for any re (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	STRENGTHENIN	182,744.	WIRE		N/A	N/A
(2)			EAST ASIA/PACIFIC	VOTER & CIVI	6,066.	WIRE		N/A	N/A
(3)			EAST ASIA/PACIFIC	STRENGTHENIN	200,844.	WIRE		N/A	N/A
(4)			EAST ASIA/PACIFIC	ELECTIONS MO	35,142.	WIRE		N/A	N/A
(5)			EAST ASIA/PACIFIC	ELECTIONS MO	298,384.	WIRE		N/A	N/A
(6)			EAST ASIA/PACIFIC	POLITICAL PA	218,990.	WIRE		N/A	N/A
(7)			EAST ASIA/PACIFIC	FACILITATE D	58,021.	WIRE		N/A	N/A
(8)			EAST ASIA/PACIFIC	FACILITATE D	93,982.	WIRE		N/A	N/A
(9)			EAST ASIA/PACIFIC	PROMOTING YO	51,194.	WIRE		N/A	N/A
(10)			EAST ASIA/PACIFIC	PROMOTING IS	142,925.	WIRE		N/A	N/A
(11)			EAST ASIA/PACIFIC	PROMOTING YO	79,998.	WIRE		N/A	N/A
(12)			EAST ASIA/PACIFIC	PROMOTING YO	35,224.	WIRE		N/A	N/A
(13)			EAST ASIA/PACIFIC	FOSTERING YO	184,514.	WIRE		N/A	N/A
(14)			EAST ASIA/PACIFIC	ELECTIONS MO	100,000.	WIRE		N/A	N/A
(15)			EAST ASIA/PACIFIC	STRENGTHENIN	13,522.	WIRE		N/A	N/A

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
	Enter total number of other organizations or ontities

PROMOTING HU

40,512.

WIRE

EAST ASIA/PACIFIC

Schedule F (Form 990) 2016

N/A

N/A

(16)

52-1338892

Page 2 Schedule F (Form 990) 2016

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	STRENGTHENIN	69,730.	WIRE		N/A	N/A
(2)			EAST ASIA/PACIFIC	MONITORING H	102,380.	WIRE		N/A	N/A
(3)			EAST ASIA/PACIFIC	ELECTIONS MO	290,266.	WIRE		N/A	N/A
(4)			EUROPE/ICELAND/GREENLAND	PROMOTING IS	30,250.	WIRE		N/A	N/A
(5)			EUROPE/ICELAND/GREENLAND	STRENGTHENIN	70,281.	WIRE		N/A	N/A
(6)			EUROPE/ICELAND/GREENLAND	CONFLICT RES	6,118.	WIRE		N/A	N/A
(7)			EUROPE/ICELAND/GREENLAND	CIVIL SOCIET	15,261.	WIRE		N/A	N/A
(8)			EUROPE/ICELAND/GREENLAND	CONFLICT RES	13,608.	WIRE		N/A	N/A
(9)			EUROPE/ICELAND/GREENLAND	CIVIL SOCIET	18,024.	WIRE		N/A	N/A
(10)			EUROPE/ICELAND/GREENLAND	PROMOTE PUBL	86,971.	WIRE		N/A	N/A
(11)			EUROPE/ICELAND/GREENLAND	CIVIL SOCIET	8,180.	CASH/CHECK		N/A	N/A
(12)			EUROPE/ICELAND/GREENLAND	CIVIL SOCIET	6,771.	CASH/CHECK		N/A	N/A
(13)			EUROPE/ICELAND/GREENLAND	ELECTIONS MO	117,332.	WIRE		N/A	N/A
(14)			MIDDLE EAST/NORTH AFRICA	PROMOTING YO	285,608.	WIRE		N/A	N/A
(15)			MIDDLE EAST/NORTH AFRICA	PARLIAMENTAR	282,964.	WIRE		N/A	N/A
(16)			MIDDLE EAST/NORTH AFRICA	PARLIAMENTAR	43,758.	WIRE		N/A	N/A

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities.

Schedule F (Form 990) 2016

Schedule F (Form 990) 2016

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)			MIDDLE EAST/NORTH AFRICA	ELECTIONS MO	306,930.	WIRE		N/A	N/A	
(2)			MIDDLE EAST/NORTH AFRICA	PARLIAMENTAR	75,570.	WIRE		N/A	N/A	
(3)			MIDDLE EAST/NORTH AFRICA	MONITORING G	25,195.	WIRE		N/A	N/A	
(4)			MIDDLE EAST/NORTH AFRICA	PARLIAMENTAR	12,569.	WIRE		N/A	N/A	
(5)			MIDDLE EAST/NORTH AFRICA	CIVIC EDUCAT	188,599.	WIRE		N/A	N/A	
(6)			MIDDLE EAST/NORTH AFRICA	ELECTIONS MO	81,522.	WIRE		N/A	N/A	
(7)			MIDDLE EAST/NORTH AFRICA	PROMOTING YO	20,646.	WIRE		N/A	N/A	
(8)			MIDDLE EAST/NORTH AFRICA	STRENGTHENIN	75,000.	WIRE		N/A	N/A	
(9)			MIDDLE EAST/NORTH AFRICA	PROMOTION OF	6,110.	CASH/CHECK		N/A	N/A	
(10)			MIDDLE EAST/NORTH AFRICA	PROMOTION OF	5,570.	CASH/CHECK		N/A	N/A	
(11)			MIDDLE EAST/NORTH AFRICA	PROMOTING IS	7,386.	CASH/CHECK		N/A	N/A	
(12)			MIDDLE EAST/NORTH AFRICA	VOTER EDUCAT	21,283.	WIRE		N/A	N/A	
(13)			MIDDLE EAST/NORTH AFRICA	PROMOTING GO	176,477.	WIRE		N/A	N/A	
(14)			MIDDLE EAST/NORTH AFRICA	PROMOTING YO	25,460.	WIRE		N/A	N/A	
(15)			MIDDLE EAST/NORTH AFRICA	ADVOCACY CAM	154,586.	WIRE		N/A	N/A	
(16)			MIDDLE EAST/NORTH AFRICA	ELECTIONS MO	38,804.	WIRE		N/A	N/A	

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2016

Part II		Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
(1)			MIDDLE EAST/NORTH AFRICA	ADVOCACY CAM	55,000.	WIRE		N/A	N/A		
(2)			MIDDLE EAST/NORTH AFRICA	ADVOCACY CAM	30,931.	WIRE		N/A	N/A		
(3)			MIDDLE EAST/NORTH AFRICA	CIVIL SOCIET	5,776.	CASH/CHECK		N/A	N/A		
(4)			MIDDLE EAST/NORTH AFRICA	PROMOTING YO	8,500.	CASH/CHECK		N/A	N/A		
(5)			MIDDLE EAST/NORTH AFRICA	PROMOTING YO	6,500.	CASH/CHECK		N/A	N/A		
(6)			MIDDLE EAST/NORTH AFRICA	STRENGTHENIN	68,543.	WIRE		N/A	N/A		
(7)			MIDDLE EAST/NORTH AFRICA	YOUTH EDUCAT	6,000.	CASH/CHECK		N/A	N/A		
(8)			RUSSIA/NEWLY IND. STATES	POLITICAL PA	90,308.	WIRE		N/A	N/A		
(9)			RUSSIA/NEWLY IND. STATES	ELECTIONS MO	24,499.	CASH/CHECK		N/A	N/A		
(10)			RUSSIA/NEWLY IND. STATES	VOTER & CIVI	107,697.	WIRE		N/A	N/A		
(11)			RUSSIA/NEWLY IND. STATES	PROMOTING IS	32,243.	WIRE		N/A	N/A		
(12)			RUSSIA/NEWLY IND. STATES	PROMOTION OF	19,949.	WIRE		N/A	N/A		
(13)			RUSSIA/NEWLY IND. STATES	PROMOTING IS	40,261.	WIRE		N/A	N/A		
(14)			RUSSIA/NEWLY IND. STATES	PROMOTING GO	94,781.	WIRE		N/A	N/A		
(15)			RUSSIA/NEWLY IND. STATES	POLITICAL PA	6,625.	CASH/CHECK		N/A	N/A		
(16)			RUSSIA/NEWLY IND. STATES	POLITICAL PA	7,637.	CASH/CHECK		N/A	N/A		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exemple.	pt	
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	>	

3 Enter total number of other organizations or entities.

Schedule F (Form 990) 2016

Part II		ny recipient who receiv	red more than \$5,000. F	Part II can be o	duplicated if addit	tional space is needed.				
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)			RUSSIA/NEWLY IND. STATES	STRENGTHENIN	212,585.	WIRE		N/A	N/A	
(2)			RUSSIA/NEWLY IND. STATES	PROMOTION OF	75,490.	WIRE		N/A	N/A	
(3)			RUSSIA/NEWLY IND. STATES	PROMOTING GO	132,198.	WIRE		N/A	N/A	
(4)			RUSSIA/NEWLY IND. STATES	PROMOTING HU	6,197.	WIRE		N/A	N/A	
(5)			RUSSIA/NEWLY IND. STATES	PROMOTING IS	70,671.	WIRE		N/A	N/A	
(6)			RUSSIA/NEWLY IND. STATES	PROMOTING GO	32,341.	WIRE		N/A	N/A	
(7)			RUSSIA/NEWLY IND. STATES	PROMOTING IS	16,877.	WIRE		N/A	N/A	
(8)			RUSSIA/NEWLY IND. STATES	PROMOTING GO	39,975.	WIRE		N/A	N/A	
(9)			RUSSIA/NEWLY IND. STATES	PROMOTE WOME	13,664.	WIRE		N/A	N/A	
(10)			RUSSIA/NEWLY IND. STATES	PROMOTE WOME	19,324.	WIRE		N/A	N/A	
(11)			RUSSIA/NEWLY IND. STATES	PROMOTE WOME	22,722.	WIRE		N/A	N/A	
(12)			RUSSIA/NEWLY IND. STATES	PROMOTE WOME	36,089.	WIRE		N/A	N/A	
(13)			RUSSIA/NEWLY IND. STATES	PROMOTE WOME	14,365.	WIRE		N/A	N/A	
(14)			RUSSIA/NEWLY IND. STATES	EFFORTS TO C	20,995.	WIRE		N/A	N/A	
(15)			RUSSIA/NEWLY IND. STATES	FACILITATE D	23,789.	WIRE		N/A	N/A	
(16)			RUSSIA/NEWLY IND. STATES	FACILITATE D	67,030.	WIRE		N/A	N/A	

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exer	npt	
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	\blacktriangleright	

3 Enter total number of other organizations or entities .

Schedule F (Form 990) 2016

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)			RUSSIA/NEWLY IND. STATES	POLITICAL PA	113,437.	WIRE		N/A	N/A	
(2)			RUSSIA/NEWLY IND. STATES	PROMOTING YO	7,943.	WIRE		N/A	N/A	
(3)			RUSSIA/NEWLY IND. STATES	FREEDOM OF T	100,213.	WIRE		N/A	N/A	
(4)			SOUTH AMERICA	PROMOTING GO	7,586.	WIRE		N/A	N/A	
(5)			SOUTH AMERICA	STRENGTHENIN	168,485.	WIRE		N/A	N/A	
(6)			SOUTH ASIA	PROMOTING GO	24,316.	WIRE		N/A	N/A	
(7)			SOUTH ASIA	PROMOTE WOME	16,607.	WIRE		N/A	N/A	
(8)			SOUTH ASIA	STRENGTHENIN	12,000.	WIRE		N/A	N/A	
(9)			SOUTH ASIA	STRENGTHENIN	55,772.	WIRE		N/A	N/A	
(10)			SOUTH ASIA	STRENGTHENIN	19,488.	WIRE		N/A	N/A	
(11)			SOUTH ASIA	PROMOTE PUBL	8,556.	CASH/CHECK		N/A	N/A	
(12)			SOUTH ASIA	FACILITATE D	44,601.	WIRE		N/A	N/A	
(13)			SOUTH ASIA	MONITORING G	188,087.	WIRE		N/A	N/A	
(14)			SOUTH ASIA	POLITICAL PA	55,325.	WIRE		N/A	N/A	
(15)			SOUTH ASIA	MONITORING E	129,333.	WIRE		N/A	N/A	
(16)			SUB-SAHARAN AFRICA	PROMOTING HU	38,227.	WIRE		N/A	N/A	

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exem	1Pt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	>
•	Enter total number of other executations or entities	

Page 2 Schedule F (Form 990) 2016

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	MEDIA TRAINI	70,110.	WIRE		N/A	N/A
(2)			SUB-SAHARAN AFRICA	VOTER & CIVI	9,627.	WIRE		N/A	N/A
(3)			SUB-SAHARAN AFRICA	PROMOTE WOME	11,866.	WIRE		N/A	N/A
(4)			SUB-SAHARAN AFRICA	PROMOTING IS	26,309.	WIRE		N/A	N/A
(5)			SUB-SAHARAN AFRICA	CONFLICT RES	43,022.	WIRE		N/A	N/A
(6)			SUB-SAHARAN AFRICA	CONFLICT RES	45,000.	WIRE		N/A	N/A
(7)			SUB-SAHARAN AFRICA	PROMOTING IS	45,000.	WIRE		N/A	N/A
(8)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,342.	CASH/CHECK		N/A	N/A
(9)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,719.	CASH/CHECK		N/A	N/A
(10)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,468.	CASH/CHECK		N/A	N/A
(11)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,502.	CASH/CHECK		N/A	N/A
(12)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,527.	CASH/CHECK		N/A	N/A
(13)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,451.	CASH/CHECK		N/A	N/A
(14)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,562.	CASH/CHECK		N/A	N/A
(15)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,568.	CASH/CHECK		N/A	N/A
(16)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,505.	CASH/CHECK		N/A	N/A

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exem	pt	
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	>	
2	Enter total number of other organizations or entities		

Schedule F (Form 990) 2016

Part II					ide the United States. Complete if the organization answered "Yes Part II can be duplicated if additional space is needed.					
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)			SUB-SAHARAN AFRICA	VOTER & CIVI	8,485.	CASH/CHECK		N/A	N/A	
(2)			SUB-SAHARAN AFRICA	CIVIC EDUCAT	26,571.	WIRE		N/A	N/A	
(3)			SUB-SAHARAN AFRICA	ELECTIONS MO	723,541.	WIRE		N/A	N/A	
(4)			SUB-SAHARAN AFRICA	PROMOTING YO	6,716.	CASH/CHECK		N/A	N/A	
(5)			SUB-SAHARAN AFRICA	MONITORING H	6,405.	WIRE		N/A	N/A	
(6)			SUB-SAHARAN AFRICA	MONITORING H	441,284.	WIRE		N/A	N/A	
(7)			SUB-SAHARAN AFRICA	PROMOTING IS	295,108.	WIRE		N/A	N/A	
(8)			SUB-SAHARAN AFRICA	PROMOTING YO	456,921.	WIRE		N/A	N/A	
(9)			SUB-SAHARAN AFRICA	STUDYING BAR	86,409.	WIRE		N/A	N/A	
(10)			SUB-SAHARAN AFRICA	ELECTIONS MO	16,838.	WIRE		N/A	N/A	
(11)			SUB-SAHARAN AFRICA	POLITICAL PA	26,002.	WIRE		N/A	N/A	
(12)			SUB-SAHARAN AFRICA	POLITICAL PA	15,485.	WIRE		N/A	N/A	
(13)			SUB-SAHARAN AFRICA	PROMOTING YO	108,461.	WIRE		N/A	N/A	
(14)			SUB-SAHARAN AFRICA	PROMOTING YO	462,800.	WIRE		N/A	N/A	
(15)			SUB-SAHARAN AFRICA	PROMOTING YO	274,438.	WIRE		N/A	N/A	
(16)			SUB-SAHARAN AFRICA	CIVIC EDUCAT	872,824.	WIRE		N/A	N/A	

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
	Enter total number of other organizations or entities

Schedule F (Form 990) 2016

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Purpose of (c) Region 1 (a) Name of (b) IRS code (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN cash grant cash noncash of noncash valuation (book, FMV, grant organization disbursement (if applicable) assistance assistance appraisal, other) (1) POLITICAL PA 211,682. WIRE N/A SUB-SAHARAN AFRICA N/A (2) SUB-SAHARAN AFRICA VOTER & CIVI 77,733. WIRE N/A N/A (3) SUB-SAHARAN AFRICA VOTER & CIVI 59,031. WIRE N/A N/A (4) 58,259 WIRE N/A SUB-SAHARAN AFRICA VOTER & CIVI N/A (5) 116,316. SUB-SAHARAN AFRICA PROMOTION OF WIRE N/A N/A (6) SUB-SAHARAN AFRICA ELECTIONS MO 234,440 WIRE N/A N/A **(7)** SUB-SAHARAN AFRICA PROMOTE YOUT 46,662. WIRE N/A N/A (8) SUB-SAHARAN AFRICA PROMOTING EL 19,371. WIRE N/A N/A 16,046. (9) SUB-SAHARAN AFRICA PROMOTING EL WIRE N/A N/A (10)SUB-SAHARAN AFRICA PROMOTING EL 9,497 WIRE N/A (11)12,235. SUB-SAHARAN AFRICA PROMOTION OF WIRE N/A N/A (12)54,865. WIRE SUB-SAHARAN AFRICA ADVOCACY CAM N/A N/A (13)SIIB-SAHARAN AFRICA PROMOTING EL 16,780. WIRE N/A N/A

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
	Enter total number of other organizations or optities

SUB-SAHARAN AFRICA

SUB-SAHARAN AFRICA

SUB-SAHARAN AFRICA

PROMOTING EL

PROMOTING EL

PROMOTION OF

5,682

18,173.

16,592.

WIRE

WIRE

WIRE

Schedule F (Form 990) 2016

N/A

N/A

N/A

N/A

N/A

N/A

(14)

(15)

(16)

Page 2 Schedule F (Form 990) 2016

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other	
(1)			SUB-SAHARAN AFRICA	PROMOTING HU	15,264.	WIRE		N/A	N/A	
(2)			SUB-SAHARAN AFRICA	PROMOTING EL	7,375.	WIRE		N/A	N/A	
(3)			SUB-SAHARAN AFRICA	PROMOTING EL	16,587.	WIRE		N/A	N/A	
(4)			SUB-SAHARAN AFRICA	MONITORING H	168,116.	WIRE		N/A	N/A	
(5)			SUB-SAHARAN AFRICA	STRENGTHENIN	9,552.	WIRE		N/A	N/A	
(6)			SUB-SAHARAN AFRICA	STRENGTHENIN	112,575.	WIRE		N/A	N/A	
(7)			SUB-SAHARAN AFRICA	STRENGTHENIN	61,593.	WIRE		N/A	N/A	
(8)			SUB-SAHARAN AFRICA	PROMOTING HU	29,542.	WIRE		N/A	N/A	
(9)			SUB-SAHARAN AFRICA	PROMOTING HU	9,328.	CASH/CHECK		N/A	N/A	
(10)			SUB-SAHARAN AFRICA	PROMOTING HU	10,016.	CASH/CHECK		N/A	N/A	
(11)			SUB-SAHARAN AFRICA	ADVOCACY CAM	33,228.	WIRE		N/A	N/A	
(12)			SUB-SAHARAN AFRICA	ADVOCACY CAM	32,879.	WIRE		N/A	N/A	
(13)			SUB-SAHARAN AFRICA	CONFLICT RES	145,974.	WIRE		N/A	N/A	
(14)			SUB-SAHARAN AFRICA	ORGANIZATION	293,244.	WIRE		N/A	N/A	
(15)			SUB-SAHARAN AFRICA	PROMOTE YOUT	72,691.	WIRE		N/A	N/A	

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
	Enter total number of other organizations or entities

ELECTIONS MO

25,130.

WIRE

SUB-SAHARAN AFRICA

Schedule F (Form 990) 2016

N/A

N/A

(16)

Schedule F (Form 990) 2016

	· · · · · · · · · · · · · · · · · · ·	· ' '	ved more than \$5,000		•	· · ·			
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	ELECTIONS MO	78,782.	WIRE		N/A	N/A
(2)			SUB-SAHARAN AFRICA	PROMOTING YO	7,139.	CASH/CHECK		N/A	N/A
(3)			SUB-SAHARAN AFRICA	PROMOTING YO	6,461.	CASH/CHECK		N/A	N/A
(4)			SUB-SAHARAN AFRICA	PROMOTING YO	5,658.	CASH/CHECK		N/A	N/A
(5)			SUB-SAHARAN AFRICA	PROMOTING YO	7,224.	CASH/CHECK		N/A	N/A
(6)			SUB-SAHARAN AFRICA	PROMOTING YO	5,877.	CASH/CHECK		N/A	N/A
(7)			SUB-SAHARAN AFRICA	PROMOTING YO	15,084.	WIRE		N/A	N/A
(8)			SUB-SAHARAN AFRICA	PROMOTION OF	42,401.	WIRE		N/A	N/A
(9)			SUB-SAHARAN AFRICA	STRENGTHENIN	14,712.	WIRE		N/A	N/A
(10)			SUB-SAHARAN AFRICA	PROMOTING YO	5,674.	CASH/CHECK		N/A	N/A
(11)			SUB-SAHARAN AFRICA	PROMOTING YO	8,650.	CASH/CHECK		N/A	N/A
(12)			SUB-SAHARAN AFRICA	PROMOTE YOUT	37,754.	WIRE		N/A	N/A
(13)			SUB-SAHARAN AFRICA	ELECTIONS MO	7,001.	WIRE		N/A	N/A
(14)			SUB-SAHARAN AFRICA	VOTER EDUCAT	29,409.	WIRE		N/A	N/A
(15)			SUB-SAHARAN AFRICA	ELECTIONS MO	133,605.	WIRE		N/A	N/A
(16)			SUB-SAHARAN AFRICA	ELECTIONS MO	143,463.	WIRE		N/A	N/A

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
	Enter total number of other organizations or entities

Part l	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.											
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
(1)			SUB-SAHARAN AFRICA	POLITICAL PA	6,173.	WIRE		N/A	N/A			
(2)			SUB-SAHARAN AFRICA	STRENGTHENIN	92,846.	WIRE		N/A	N/A			
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												
(13)												
(14)												
(15)												
(16)												
2 i	Enter total number of recipient orga by the IRS, or for which the grantee	anizations listed abo	ve that are recognized as orided a section 501(c)(3) eo	charities by the	foreign country, red	cognized as ta	x-exempt	1	31.			
3E	Enter total number of other organiz	ations or entities					>		38.			

Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_(1)							
_(2)							
_(3)							
_(4)							
_ (5)							
_(6)							
_(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2016

Part IV Foreign Forms

I alt	1 oreign romms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)		Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	X	Yes		No

Schedule F (Form 990) 2016 Page **5**

Part V Suppler

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

GRANTS USE MONITORING

ALL GRANTEES ARE REQUIRED TO SUBMIT PERIODIC NARRATIVE AND FINANCIAL REPORTS TO SUPPORT THE USE OF GRANT FUNDS. THE REPORTS ARE REVIEWED AND APPROVED BY PROFESSIONAL INDIVIDUALS IN OUR HEADQUARTERS. ADDITIONALLY, MOST OF THE GRANTEES ARE BASED IN COUNTRIES IN WHICH NDI HAS FIELD OFFICES, AND THE NDI EMPLOYEES WORKING FROM THOSE FIELD OFFICES ARE RESPONSIBLE FOR MONITORING THE ACTIVITIES OF THE GRANTEES.

FORM 5713

THE ORGANIZATION HAS FILED FORM 5713 UNDER SEPARATE COVER TO THE IRS. THE ORGANIZATION IS NOT REQUIRED TO FILE FORM 990-T.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NATIONAL DEMOCRATIC INSTITUTE FOR

Employer identification number

INTERNATIONAL AFFAIRS					52-1338892	
Part I Fundraising Activities. Co				"Yes" on Form	990, Part IV, line	17.
Form 990-EZ filers are no	t required to comp	lete this p	oart.			
1 Indicate whether the organization ra	ised funds through	any of the	following	activities. Check a	all that apply.	
a X Mail solicitations	е	X Solid	itation of i	non-government g	_j rants	
b X Internet and email solicitations	f	X Solid	itation of	government grant	S	
c X Phone solicitations	g	X Spec	cial fundra	ising events		
d X In-person solicitations						
 Did the organization have a written or key employees listed in Form 99 If "Yes," list the 10 highest paid incompensated at least \$5,000 by the 	0, Part VII) or entity dividuals or entities	in connec	tion with p	rofessional fundra	ising services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			▶		42,521.	-42,521.
3 List all states in which the organiz registration or licensing.	ation is registered of	or licensed	to solicit	contributions or	has been notified	it is exempt from
AL, AK, AR, CA, CO, CT, FL, GA, HI, II	L,					
KS, KY, ME, MD, MA, MI, MN, MS, MO, NY	Y, MH, NJ, NM, NY	,NC,ND,	OH,			
OK, OR, PA, RI, SC, TN, UT, VA, WA, WY	V,WI,					

Schedule G (Form 990 or 990-EZ) 2016 Page **2**

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,00	00.			
			(a) Event #1 DINNER	(b) Event #2 LUNCHEON	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	414,000.	299,310.		713,310
æ		Less: Contributions	380,505.	287,550.		668,055
_	3	Gross income (line 1 minus line 2)	33,495.	11,760.		45,255
	4	Cash prizes				
	5	Noncash prizes	2,845.			2,845
Expenses	6	Rent/facility costs				
ct Exp	7	Food and beverages	87,162.	26,241.		113,403
Direct	8	Entertainment		400.		400
	9	Other direct expenses	26,348.	26,528.		52,876
	10	Direct expense summary. Add lines 4	through 9 in column (d))		169,524.
	11	Net income summary. Subtract line 1	0 from line 3, column (d)	<u> </u>	-124,269
Pa	rt l	Gaming. Complete if the orgathan \$15,000 on Form 990-E		es" on Form 990, Pa	rt IV, line 19, or repo	orted more
Φ		\$ 10,000 0 1 0 000 2	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) billigo	bingo/progressive bingo	(b) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
_	Ė	Gross revende				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)		▶	
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9 a b	Is	nter the state(s) in which the organizat the organization licensed to conduct of "No," explain:				Yes No
		ere any of the organization's gaming l	icenses revoked, suspe	ended or terminated durir	ng the tax year?	. Yes No

8/13/2018 3:45:40 PM

Sched	ule G (Form 990 or 990-EZ) 2016 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	the state of the s
	amount of gaming revenue retained by the third party > \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ►\$
	Description of services provided ▶
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2016

LOS ANGELES
CA 90019

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
JMB GLOBAL LIMITED LLC	ADVISOR	x		42,521.	-42,521.
1423 CARMONA AVENUE	ADVIDOR	27		12,321.	12,321.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization INTERNATIONAL AFFAIRS

NATIONAL DEMOCRATIC INSTITUTE FOR

Employer identification number 52-1338892

Part	Questions Regarding Compensation					
			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel X Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to					
	explain	1b	X			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all					
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line					
	1a?	2	X			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.					
	X Compensation committee X Written employment contract					
	X Independent compensation consultant X Compensation survey or study					
	X Form 990 of other organizations X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b						
С	c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the revenues of:					
а	The organization?	5a		Х		
b						
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the net earnings of:					
а	The organization?	6a		X		
b	Any related organization?	6b		X		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			Х		
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Λ		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject					
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х		
9	in Part III	0		21		
3	Regulations section 53.4958-6(c)?	9				
				1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

NATIONAL DEMOCRATIC INSTITUTE FOR 52-1338892

Schedule J (Form 990) 2016 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B) reported as deferred on prior Form 990	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)		
KENNETH WOLLACK	(i)	248,329.	0.	25,412.	25,405.	11,563.	310,709.	0.	
1 PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
SHARI BRYAN	(i)	211,489.	0.	19,547.	21,401.	11,563.	264,000.	0.	
2 ^{VICE PRESIDENT}	(ii)	0.	0.	0.	0.	0.	0.	0.	
SANDER SCHULTZ	(i)	205,902.	0.	11,828.	21,402.	14,193.	253,325.	0.	
_3 ^{CFO}	(ii)	0.	0.	0.	0.	0.	0.	0.	
PETER MANIKAS	(i)	185,129.	0.	19,483.	18,748.	6,138.	229,498.	0.	
SR ASSOC & REGIONAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
LESLIE CAMPBELL	(i)	181,491.	0.	15,221.	18,748.	9,558.	225,018.	0.	
5SR ASSOC & REGIONAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
KEITH JENNINGS	(i)	185,029.	0.	11,086.	18,748.	6,138.	221,001.	0.	
6 SR ASSOC & REGIONAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
CHRISTOPHER FOMUNYOH	(i)	175,259.	0.	12,263.	18,748.	14,193.	220,463.	0.	
7 ^{SR} ASSOC & REGIONAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
LAURA JEWETT	(i)	175,376.	0.	10,982.	18,382.	14,193.	218,933.	0.	
8SR ASSOC & REGIONAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
JAMES VAN DER KLOK	(i)	204,790.	0.	0.	20,666.	4,304.	229,760.	0.	
9DIRECTOR, DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
PATRICK MERLOE	(i)	185,029.	0.	14,664.	18,748.	6,138.	224,579.	0.	
10 SR ASSOC & DIR PROG ON ELEC	(ii)	0.	0.	0.	0.	0.	0.	0.	
JAMES SWIGERT	(i)	187,480.	0.	11,828.	18,748.	1,834.	219,890.	0.	
11 SR ASSOC & REGIONAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
ROBERT BENJAMIN	(i)	185,130.	0.	10,251.	18,748.	4,304.	218,433.	0.	
12 ^{SR} ASSOC & REGIONAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
LAURA THORNTON	(i)	125,691.	0.	66,204.	12,918.	3,598.	208,411.	0.	
13 RESIDENT COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
_14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

NATIONAL DEMOCRATIC INSTITUTE FOR 52-1338892

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1B:

HOUSING ALLOWANCE

LAURA THORNTON - \$36,000

PAGE 57

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

		EMOCRATIC	INSTITUTE FOR		Employer i	identification r	number	•	
	ERNATIONAL AFFAIRS				52-1	1338892			
Par	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributi amounts reported of Form 990, Part VIII, lii	on _	Method of oncash contr			
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded		3.	175,5	87. FI	MV			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC,								
	or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution - Historic								
	structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
-									
24	Archeological artifacts								
25	Other ►()								
26	Other ►()								
27	Other ►()								
28	Other ►()				_				
29	Number of Forms 8283 received		•						
	which the organization completed F	orm 8283,	Part IV, Donee Acknowledg	ement	29	<u>, </u>		Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part	l, lines 1	through			
	28, that it must hold for at least the	hree years f	rom the date of the initial	contribution, and wh	ich isn't	required			
	to be used for exempt purposes for	the entire h	olding period?				30a		X
b	If "Yes," describe the arrangement i		.		·				
31	Does the organization have a		tance policy that require	es the review of	anv nor	nstandard			
	contributions?						31	Х	
32a	Does the organization hire or use								
J_U	contributions?		_	•		II.	32a		Х
h	If "Yes," describe in Part II.						J_4		
	If the organization didn't report an	amount in a	column (a) for a time of are	norty for which colum	nn (a) ic	chooked			
33	describe in Part II.	amount in C	olumni (c) for a type of pro	perty for which colur	iiii (a) is	criecked,			

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Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016) Page **2**

Part II Supple

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, COLUMN B

THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTIONS IN PART I, COLUMN B.

Schedule M (Form 990) (2016)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **Open to Public** Inspection Employer identification number

Department of the Treasury Internal Revenue Service

NATIONAL DEMOCRATIC INSTITUTE FOR

Name of the organization

52-1338892

LIST OF FOREIGN COUNTRIES

INTERNATIONAL AFFAIRS

FORM 990, PART V, LINE 4B

ADDITIONAL FINANCIAL ACCOUNTS ARE HELD IN THE

FOLLOWING COUNTRIES: AFGHANISTAN, ALBANIA, ALGERIA, BELGIUM, BOSNIA, BULGARIA, BURKINA FASO, BURMA, CAMBODIA, CENTRAL AFRICAN REPUBLIC, COLOMBIA, COTE D'IVOIRE, DEMOCRATIC REPUBLIC OF THE CONGO, ESTONIA, GEORGIA, GUATEMALA, GUINEA, HAITI, HONDURAS, HUNGARY, IRAQ, ISRAEL, JORDAN, KENYA, KOSOVO, KYRGYZSTAN, LEBANON, LIBERIA, LIBYA, LITHUANIA, MACEDONIA, MALAWI, MALI, MEXICO, MOLDOVA, MOROCCO, NEPAL, NICARAGUA, NIGER, NIGERIA, PAKISTAN, POLAND, ROMANIA, SERBIA, SLOVAKIA, SOUTH AFRICA, SOUTH KOREA, TANZANIA, THAILAND, TUNISIA, TURKEY, UGANDA,

MINUTES OF EXECUTIVE COMMITTEE

UKRAINE, YEMEN, ZAMBIA.

FORM 990, PART VI, SECTION A, LINE 8B

THE EXECUTIVE COMMITTEE DOES NOT KEEP FORMAL MINUTES OF THEIR MEETINGS.

THEIR FINAL DECISIONS ARE PRESENTED IN THE BOARD MEETINGS WHICH ARE THEN

DOCUMENTED IN BOARD MEETING MINUTES.

FORM 990 REVIEW

FORM 990, PART VI, SECTION B, LINE 11

THE ORGANIZATION'S 990 IS PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW.

UPON COMPLETION OF THE AUDIT COMMITTEE'S REVIEW, A COPY OF THE 990 IS

PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS BY E-MAIL.

CONFLICTS OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12C

DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE ANNUALLY ANY PERSONAL OR BUSINESS INTERESTS THAT MAY GIVE RISE TO CONFLICTS. AT THE START OF EACH FISCAL YEAR, BOARD MEMBERS AND OFFICERS ARE PROVIDED WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM AND ARE ASKED TO COMPLETE THE DOCUMENT. EACH BOARD MEMBER MUST ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS RECEIVED THE CONFLICT OF INTEREST POLICY AND THAT HE OR SHE DOES NOT HAVE ANY EXISTING ACTUAL OR POTENTIAL CONFLICTS. EACH BOARD MEMBER ALSO AGREES THAT HE OR SHE WILL NOTIFY THE ORGANIZATION'S EXECUTIVE COMMITTEE IN WRITING IF ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARISE SUBSEQUENT TO THE SIGNING AND SUBMITTING OF THE DOCUMENT. COPIES OF THE CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE FORMS ARE KEPT ON FILE.

COMPENSATION REVIEW PROCEDURE

FORM 990, PART VI, SECTION B, LINE 15

EACH YEAR AS PART OF THE GENERAL COMPENSATION REVIEW FOR ALL STAFF, THE POSITIONS OF PRESIDENT, VICE PRESIDENT, AND CHIEF FINANCIAL OFFICER ARE COMPARED VIA JOB DESCRIPTIONS TO MARKET DATA AS REPORTED IN SALARY SURVEYS. DATA ON EACH OF THESE POSITIONS IS COMPARED TO THREE SURVEYS AND TO SPECIFIC DATA ASSOCIATED WITH TAX-EXEMPT ORGANIZATIONS OF SIMILAR SIZE AND SCOPE. WHILE MEAN AND MEDIAN DATA IS AVAILABLE, GENERALLY THE MEDIAN DATA IS USED AS IT IS CONSIDERED THE MOST RELIABLE FOR COMPARATIVE PURPOSES. ALSO, A COMPENSATION CONSULTANT WAS ENGAGED TO DETERMINE THE MARKET VALUE FOR THESE THREE POSITIONS AND DOCUMENT THE FINDINGS IN A

Name of the organization	NATIONAL DEMOCRATIC INSTITUTE FOR	Employer identification number
INTERNATIONAL A	AFFAIRS	52-1338892

WRITTEN REPORT. THE INDEPENDENT CONSULTANT'S REPORT AND THE SALARY SURVEY

DATA WAS PRESENTED TO THE EXECUTIVE COMMITTEE FOR THEIR REVIEW. THE

EXECUTIVE COMMITTEE PROPOSES A SUGGESTED SALARY FOR THESE POSITIONS TO

THE BOARD OF DIRECTORS FOR APPROVAL.

FORM 990 AVAILABILITY

FORM 990, PART VI, SECTION C, LINE 19 THE ORGANIZATION'S 990 IS PROVIDED UPON REQUEST. CONSIDERATION IS GIVEN TO REQUESTS FOR OTHER ORGANIZATIONAL DOCUMENTS.

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA, CT,

FL, GA, HI, IL, KS, KY, MD, MA, MI,

MN, MS, MO, NH, NJ, NM, NY, NC, OR, PA,

RI, SC, TN, UT, VA, WV, WI,

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
GARDAWORLD 1101 WILSON BOULEVARD, STE 1725 ARLINGTON, VA 22209	SECURITY SERVICES	1,795,197.
DIGITAL INTELLIGENCE SYSTEMS LLC 8270 GREENSBORO DRIVE SUITE 1000 MCLEAN, VA 22102	IT SUPPORT	317,316.
KIEV INTERNATIONAL INSTITUTE FOR SOCIO. 8/5 VOLOSKA STREET KYIV UKRAINE 04070	FOCUS GROUP RESEARCH	260,852.

Schedule O (Form 990 or 990-EZ) 2016 Page **2**

Name of the organization NATIONAL DEMOCRATIC INSTITUTE FOR

INTERNATIONAL AFFAIRS

Employer identification number

52-1338892

ATTACHMENT 2 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

BDO USA, LLP AUDIT SERVICES 234,769.

8401 GREENSBORO DRIVE, SUITE 800

MCLEAN, VA 22102

GREENBERG QUINLAN ROSNER PUB OPINION RESEARCH 182,763.

10 G ST, NE, STE 500

WASHINGTON, DC 20006